

**NOVEMBER 2022
EBS 355
IN-SERVICE EDUCATION AND TRAINING
30 MINUTES**

Candidate's Index Number
Signature:

**UNIVERSITY OF CAPE COAST
COLLEGE OF EDUCATION STUDIES
SCHOOL OF EDUCATIONAL DEVELOPMENT AND OUTREACH
INSTITUTE OF EDUCATION**

**COLLEGES OF EDUCATION
FOUR-YEAR BACHELOR OF EDUCATION (B.ED)
THIRD YEAR, SECOND SEMESTER MID-SEMESTER QUIZ, NOVEMBER 2022**

15TH NOVEMBER 2022 IN-SERVICE EDUCATION AND TRAINING 8:00 AM – 8:30 AM

**Answer ALL the questions.
[20 MARKS]**

For items 1 to 10, each stem is followed by four options lettered A to D. Read each item carefully and circle the letter of the correct or best option.

1. Which one of the following explanations relates to 'training'?
 - A. Experiences focus on immediate application of specialized skills.
 - B. It aims at enabling an individual to broaden his horizon.
 - C. Its process is organic.
 - D. The changes it brings about are likely to show in the long term.
2. Education allows learning that enables one to think outside the box whilst training mostly involves learning that leads to
 - A. analysing and solving classroom problems.
 - B. deciding and choosing appropriate teaching methods.
 - C. defining classroom problems.
 - D. performing at a certain degree of uniformity.
3. Which one of the following does **not** relate to the nature of teacher education? It
 - A. considers teaching as both a science and an art.
 - B. includes non-formal education activities.
 - C. involves an interdependence of its inputs and outputs.
 - D. works on the theory that teachers are born.
4. In the teachers' career stages, teaching experience is determined by one's
 - A. age.
 - B. personal development.
 - C. subject mastery.
 - D. years of teaching.

5. The following are common to the explanations given to teacher development **except**
 - A. being a process.
 - B. being comprehensive.
 - C. driving teacher transfer.
 - D. focusing on personal development.

6. According to Fessler and Christenson (1992), the stage in teachers' career where they settle into the profession, and are open to new ideas and approaches is the stage.
 - A. career building
 - B. competency building
 - C. discovery
 - D. enthusiastic

7. Which one of the following **does not** relate to the meaning of Continuous Professional Development (CPD)?
 - A. Comprehensive.
 - B. Event.
 - C. Life-long.
 - D. Self-directed.

8. In-Service Education and Training activities for teachers include all the following **except**
 - A. a group of students and teachers learning together from their failures.
 - B. a teacher observing an experienced teacher teaching.
 - C. a team of teachers trying to understand an educational concept.
 - D. participating in a workshop focused on teaching skills.

9. The type of INSET activity in which the demand is driven by teachers who seek out courses offered by universities aims mostly at
 - A. educating teachers on changes in the Ghana Education Service.
 - B. modifying teachers' attitude and behaviour.
 - C. sharpening teachers' research skills.
 - D. updating teachers on new educational reforms.

10. An experienced teacher vacated post and sought for greener pastures abroad. When his dreams of securing a better job failed, he decided to return to teaching. On his return to the Ghana Education Service, he is **most likely** to have a/an need.
 - A. conversion
 - B. extension
 - C. induction
 - D. refreshment

For items 11 to 15, write the appropriate responses in the spaces provided.

11. List **two** similarities between teacher education and teacher training. **2 marks**
- a.
- b.

12. There are **three major** components that make up teacher education namely, **2 marks**
- a. teaching skills,
 - b.
 - c.

13. Explain **one** of the weaknesses of the stage/trait-theories in teacher development. **2 marks**
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14. In Fessler and Christenson's (1992) eight-stage model of the career-stage theory, a teacher at the career wind down stage exhibits certain characteristics. List **two** of these characteristics. **2 marks**
- A.
-
- B.
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15. Describe **one** characteristic feature of In-Service Education and Training (INSET) activities. **2 marks**
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